



SUSTAINABLE WOOD AND FIBER POLICY

Sonoco Products Company
FSC/SFI/PEFC Multi-Site Certifications Program

Sonoco Products Company is committed to continually achieve certification to the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®), and Programme for the Endorsement of Forest Certification (PEFC) Chain of Custody and Controlled Wood Standards, and the SFI Certified Sourcing Standard, as well as associated provisions for making product claims and for use of logos and labels associated with these programs.

Sonoco Products Company employs scientifically, environmentally, socially and economically sustainable forestry practices to meet the needs of the present without compromising the ability of future generations to meet their needs. This is accomplished by practicing and promoting a resource, land and conservation stewardship ethic that integrates fiber recycling, reforestation, growing and harvesting of trees for useful products with the conservation of soil, air and water quality, biological diversity, wildlife and aquatic habitat, recreation and aesthetics.

Sonoco Products Company is committed to comply with applicable national, state and local laws and regulations, including social laws. The company subscribes to the FSC core labor requirements. Sonoco Products Company will strive to implement the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements.

The core labor requirements followed are:

- The organization shall not use child labor
- The organization shall avoid all forms of forced and compulsory labor
- The organization shall ensure that there is no discrimination in employment and occupation, and
- The organization shall respect freedom of association and the effective right to collective bargaining.

Sonoco Products Company's Policy is to promote the principles of sustainable and responsibly sourced raw materials. This includes a commitment to avoid the following unacceptable activities or sources:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Controversial sources as defined by SFI and by PEFC.



Sonoco Products Company is committed to following the SFI Principles for sustainable forestry practices, related to:

- 1.Sustainable Forestry
- 2.Forest Productivity and Health
- 3.Protection of Water Resources
- 4.Protection of Biological Diversity
- 5.Aesthetics and Recreation
- 6.Protection of Special sites
- 7.Legal Compliance
- 8.Research in sustainable forest management
- 9.Training and Education
- 10.Community Involvement and Social Responsibility and Respect for Indigenous Rights.
- 11.Transparency
- 12.Continual Improvement and
- 13.Responsible Fiber Sourcing

Sonoco Products Company uses recycled fibers in a significant amount of its packaging and products and is working to increase its overall use of recycled content. The company has instituted aggressive neighborhood and commercial recycling programs to further reduce the amount of wood fiber entering the waste stream.

To help implement and achieve the above sustainability and responsible sourcing goals, Sonoco Products Company has developed and adopted appropriate programs, plans and procedures to guide its fiber procurement and product claims. The company is also committed to annually audit and review the effectiveness of its Policy and programs to continually improve management systems and environmental performance.

Elizabeth Rhue
Vice President, Global Environmental,
Sustainability & Centralized Technology

Hartsville, 01/10/2024



SELF-DECLARATION

Regarding FSC-POL-01-004

(Policy for the Association of Organizations with FSC)

Sonoco Products Company (the Organization) is associated with the Forest Stewardship Council® A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC®) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

In addition, the signing Organization recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, the signing Organization shall respect:

- a) freedom of association and the effective recognition of the right to collective bargaining;
- b) the elimination of all forms of forced or compulsory labor;
- c) the effective abolition of child labor; and
- d) the elimination of discrimination in respect of employment and occupation.

Elizabeth Rhue
Vice President, Global Environmental,
Sustainability & Centralized Technology

Hartsville, 01/10/2024



INTERNAL COMMUNICATION

To: Management and Employees of Sonoco Products Company

From: Brittney Carithers, Sustainability Specialist II

Date: 01/09/2024

Subject: Commitment to Sustainability and Chain of Custody Certification

This memo is to broadly communicate Sonoco Products Company's commitment to implement and achieve conformance with the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®) and Program for the Endorsement of Forest Certification® (PEFC®) Chain of Custody Standards. Attached is Sonoco Products Company's Sustainability Policy committing the organization to comply with the relevant FSC/SFI/PEFC Chain of Custody Standards.

We want to ensure that all of our managers and employees with certification responsibility understand and are encouraged to help us implement and achieve our Sustainability Policy.

An important element of implementing the FSC, SFI and PEFC Chain of Custody Standards is an annual internal audit and management review process to foster continual improvement. I welcome your input and feedback on ways that we can effectively implement our Sustainability Policy and improve our Chain of Custody and responsible sourcing programs. Your input into our progress review will help ensure that we continue to achieve conformance with the applicable Standards and meet customer expectations related to sustainability and environmental performance.

If you have any questions regarding the Sustainability Policy, or suggestions for how to improve our overall programs, please feel free to contact me.



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Document Owner Sustainability Specialist

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REVISION LOG

REVISION	DATE	MADE BY
1. Created New Sonoco Branded draft.	1.1/9/2024	1.BKC