



Sonoco Biodiversity Policy

Sonoco recognizes the importance of conserving biodiversity and is committed to being a responsible steward of the land we manage and to conducting our operations in a sustainable manner. Sonoco is committed to preserve or enhance biodiversity by operating in a manner that aims to minimize our environmental impacts and promote sustainable land use.

To meet this Commitment, we will ensure the following:

- Our forest land operations are certified under the Sustainability Forestry Initiative Standard 2015-2019 Forest Management Standard
- Our paper mills use 100% recycled fiber and many of Sonoco's global mills are certified by one or more fiber certification programs, which are: the Forest Stewardship Council® (FSC®), Sustainable Forestry Initiative® (SFI®) and the Program for the Endorsement of Forest Certification® (PEFC®) Chain of Custody and Due Diligence System Standards
- We engage local communities and other relevant stakeholders when addressing biodiversity issues including those related to operational changes or siting of new facilities.
- Reduction of absolute scope 1 and 2 greenhouse gas emissions by 25% by 2030 from a 2020 base year and to reduce our Scope 3 emissions by 13.5% by 2030 (using 2019 baseline). These commitments have been validated by the SBTi.
- Reduction of normalized energy use by at least 8% by 2030 in our manufacturing plants (using 2020 baseline).
- Water risk studies will be conducted at our manufacturing facilities which account for at least 90% of our water usage by 2024.
- Operation Clean Sweep will be fully implemented at all facilities using plastic pellets to prevent environmental discharge of the pellets by 2025.
- Include consideration of biodiversity impacts in capital expenditure reviews and avoid or minimize the overall environmental impact that may result from new site construction, facility expansion activities and operations.
- Ensure our facilities operate in accordance with all applicable environmental laws and regulations

We will review our progress in conserving biodiversity and these listed activities on an annual basis and make necessary modifications or improvements.